

VERMONT STATE COLLEGES SYSTEM  
BOARD OF TRUSTEES  
RESOLUTION No. 2021-002

**Establishing a Diversity, Equity and Inclusion Committee of the Board of Trustees**

WHEREAS, The Board of Trustees may establish a committee, by resolution, at any regular or special Board meeting (Bylaws, Art.VI, §1); and

WHEREAS, The Board of Trustees is committed to the values of diversity, equity and inclusion in the governance and operations of the Corporation and its institutions (Bylaws, Art. I, §5); and

WHEREAS, The Board of Trustees' strategic priorities include "ensur[ing] equitable access to and completion of a quality post-secondary education for all Vermonters, including those who have been marginalized or underrepresented historically"; therefore be it

RESOLVED, That the Board hereby creates a Diversity, Equity and Inclusion Committee to review the governance and operations of the Vermont State Colleges System and to identify ways to improve equitable access to its educational programs and recruitment for employment for those who have been marginalized or underrepresented historically; and be it further

RESOLVED, That the VSC Board of Trustees directs the Board Chair to appoint no fewer than three and no more than seven trustees to serve on the Diversity, Equity and Inclusion Committee, and to name a Chair to the Committee; and be it further

RESOLVED, That the Diversity, Equity and Inclusion Committee shall meet a minimum of three times a year, or more frequently as circumstances require; and be it further

RESOLVED, That at its first meeting, the Diversity, Equity and Inclusion Committee shall draft a proposed Committee Charter for submission to the Board of Trustees for its review and approval for inclusion in the Trustee Handbook; and be it further

RESOLVED, That the Diversity, Equity and Inclusion Committee shall comply with the provisions of Vermont's open meeting law, 1 V.S.A. §§ 310-314, as applicable.

Approved: January 15, 2021



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Lynn Dickinson, Chair of the Board of Trustees