

## NOTICE OF NON-DISCRIMINATION

The Vermont State Colleges and its member institutions do not discriminate in its programs and activities on the basis of race, color, ancestry, ethnicity, national origin, place of birth, sex, sexual orientation, gender identity, creed, religion, disability, age, veteran status, marital status, genetic information, positive HIV-related blood test results, or any other status protected by state or federal law.

Inquiries regarding the Vermont State Colleges' non-discrimination policies may be directed to the following Title IX Coordinators (sex, sexual orientation, gender identity), ADA/Section 504 Coordinators (disability), or Policy 311 Coordinators (all other protected categories):

### TITLE IX/POLICY 311 COORDINATORS

**Office of the Chancellor:** Nancy Shaw, Director of Human Resources (both)  
575 Stone Cutters Way, Montpelier, VT 05602  
[Nancy.Shaw@vsc.edu](mailto:Nancy.Shaw@vsc.edu)  
(802) 224-3011

**Castleton University:** Janet Hazelton, Director of Human Resources (both)  
Woodruff Hall, 62 Alumni Drive, Castleton, VT 05735  
[Janet.Hazelton@castleton.edu](mailto:Janet.Hazelton@castleton.edu)  
(802) 468-1207

**Community College of Vermont:** Bo Finnegan, Director of Human Resources (both)  
660 Elm Street, Montpelier, VT 05602  
[Robert.Finnegan@ccv.edu](mailto:Robert.Finnegan@ccv.edu)  
(802) 828-2816

Designated contact persons for each CCV site are listed at:  
<http://ccv.edu/documents/2014/10/sexual-harassment-contacts.pdf>

**Johnson State College:** Michele Whitmore, Interim Dean of Students (Title IX)  
Dewey Hall, 337 College Hill, Johnson, VT 05656  
[Michele.Whitmore@jsc.edu](mailto:Michele.Whitmore@jsc.edu)  
(802) 635-1452

Jo Ann Lamore, Assistant Academic Dean (Policy 311)  
[JoAnn.Lamore@jsc.edu](mailto:JoAnn.Lamore@jsc.edu)  
(802) 635-1243

**Lyndon State College:**

Jonathan Davis, Dean of Students (both)  
Rita Bole 301, 1001 College Road, Lyndonville, VT 05851  
[Jonathan.Davis@lyndonstate.edu](mailto:Jonathan.Davis@lyndonstate.edu)  
(802) 626-6419

Kate Gold, Director of Advising Resources (Policy 311)  
[Kathleen.Gold@lyndonstate.edu](mailto:Kathleen.Gold@lyndonstate.edu)  
(802) 626-4860

**Vermont Technical College:**

Mary Kathryn Juskiewicz, Director of Residence Life (Title IX)  
Room 122B, Office of Student Affairs  
124 Admin Drive, Randolph Center, VT 05061  
[MJuskiew@vtc.vsc.edu](mailto:MJuskiew@vtc.vsc.edu)  
(802) 728-1673

Jay Paterson, Dean of Students (Policy 311)  
[JPaterson@vtc.vsc.edu](mailto:JPaterson@vtc.vsc.edu)  
(802) 728-1434

**ADA/SECTION 504 COORDINATORS**

**Office of the Chancellor:**

Nancy Shaw, Director of Human Resources  
575 Stone Cutters Way, Montpelier, VT 05602  
[Nancy.Shaw@vsc.edu](mailto:Nancy.Shaw@vsc.edu)  
(802) 224-3011

**Castleton University (Employees):**

Janet Hazelton, Director of Human Resources  
Woodruff Hall, Castleton College, Castleton, VT 05735  
[Janet.Hazelton@castleton.edu](mailto:Janet.Hazelton@castleton.edu)  
(802) 468-1207

**Castleton University (Students):**

Ingrid Johnston-Robledo, Dean of Special Academic Programs  
Woodruff Hall, Castleton College, Castleton, VT 05735  
[Ingrid.JohnstncNy.2@vsc.edu](mailto:Ingrid.JohnstncNy.2@vsc.edu) (o)420.2 (c) 0.2 (i) 0.2.0 0.24 21 Tf ( ) 0.24 21 BT 5

**Community College of Vermont  
(Students):** Penne Lynch, Executive Director – Workforce Education  
197 Harrel Street, Suite 2, Morrisville, VT 05661  
[Penne.Lynch@ccv.edu](mailto:Penne.Lynch@ccv.edu)  
(802) 888-4258 (front desk); (802) 654-0516 (office)

Designated contact persons for students with disabilities at each CCV site are listed at  
<http://ccv.edu/discover-resources/students-with-disabilities/>

**Johnson State College (All):** Sharron Scott, Dean of Administration/Chief Technology  
Officer  
Martinetti Hall, 337 College Hill, Johnson, VT 05656  
[Sharron.Scott@jsc.edu](mailto:Sharron.Scott@jsc.edu)  
(802) 635-1208

**Lyndon State College  
(Employees):** Sandy Franz, Director of Human Resources  
Vail 357, 1001 College Road, Lyndonville, VT 05851  
[Sandra.Franz@LyndonState.edu](mailto:Sandra.Franz@LyndonState.edu)  
(802) 626-4865

**Lyndon State College  
(Students):** Thom Anderson, Associate Dean of Faculty & Academic  
Affairs  
Vail 356, 1001 College Road, Lyndonville, VT 05851

The following state and federal agencies are designated to receive complaints of discrimination and harassment:

Vermont Human Rights Commission

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